



Code of Conduct

Carlisle Dance Academy's commitment to Students and Parents.

1. Integrity:

Carlisle Dance Academy will act in all matters with the utmost integrity allowing students and their families to expect to be treated with honesty, consideration and respect.

2. Competence:

Carlisle Dance Academy will operate within the limits of the teachers' qualifications, experience and expertise. All classes will be planned to an appropriate level to facilitate the needs of the students providing feedback in a positive and encouraging way to aid development always adhering to the highest possible standards.

3. Professionalism:

Carlisle Dance Academy will ensure safety is always paramount and the facilities used for practice are adequate to meet the needs of the students. Carlisle Dance Academy will also strive to give students the maximum opportunity to perform by building relationships with other organisations and assisting students and parents with advice and guidance for those who may wish to follow a career in the arts.

Student and Parents commitment to Carlisle Dance Academy

1. Respect for Others:

Students and Parents are requested to treat others as they would expect to be treated themselves. Negative comments about others appearance or ability are not welcomed. Positivity and encouragement are, Carlisle Dance Academy is a happy place for children and all members and their families are requested to invest in that.

2. Commitment:

Carlisle Dance Academy is a performing school that regularly exhibits its work, to this end every member is a member of a team. Choreography is planned and absence from class means students catching up when they return resulting in wasted time and slowing down the advancement of the group. Sporadic attendance may result in students not partaking in public performances. Whilst it is appreciated that absence is sometimes unavoidable students and parents are asked to make every effort to attend and if it really is not possible please inform a member of staff or contact us via email/phone/message. For performances this is especially important, if you are not available for a public performance please inform us as soon as possible.

3. Safety:

Carlisle Dance Academy has a Child Protection Policy and Health and Safety Policy and parents are requested to be aware of these policies in the interest of serving the wellbeing of the children. Parents are asked to disclose any medical information, allergies or injuries that students may have on the registration form and to provide any amendments to this information if necessary. Parents are also asked to recognize that as with any physical activity there can be a risk of injury and therefore release Carlisle Dance Academy and its teachers from any liability.

4. Interruptions:

Parents are requested to drop off and collect their children in a timely manner, firstly for their safety and secondly to minimise disturbances to the class. Parents are also politely asked to recognise that sitting in on class is not permitted. It is appreciated that parents like to see the progress their children are making however the presence of an adult within the classroom usually has a debilitating effect on the students, making them more self-conscious and causing a general distraction. Parents will get the opportunity to see their children perform as Carlisle Dance Academy holds regular demonstrations of work and this is the arena in which parents are requested to view their children's progress.

Reviewed by Owner/Principle: L.Irwin _____

Date: July 2020

Date to be reviewed: July 2021