



Smoke-free Policy

At Carlisle Dance Academy we are committed to promoting children's, pupil's health and well-being. This is of the utmost importance for the Academy. Smoking has proved to be a health risk and therefore in accordance with legislation, the Academy operates a strict no smoking policy within its buildings and grounds. It is illegal to smoke in enclosed places.

All persons must abstain from smoking while on the premises including the car park. This applies to staff, students, parents, carers, contractors and any other visitors to the premises.

Rationale

- Smoking is the single most preventable cause of premature death and ill health in the UK.
- Second Hand smoke – 'breathing other peoples tobacco smoke' causes at least 1,000 people to die a year. It has been shown to cause lung cancer, heart disease and cause the onset of asthma, chest and ear infections and cot death in children. It also leads to over 50 children being admitted to hospital per day. 80% of smokers take up the habit as teenagers with 450 children starting smoking every day. (ASH)
- The Government's 'Choosing health – making healthy choices,' places restrictions on smoking within the workplace.
- The school, under the Health and Safety at Work Act (1974), has a duty of care to provide a healthy working environment.
- Everyone has the right to a smoke-free environment.
- Young people need to receive consistent messages and require non-smoking role models within the school. It has been shown that the biggest factor affecting youth smoking is prevalence of adult smoking and young people's exposure to seeing smoking. (ASH, 2004)

Restrictions on smoking within the workplace

- Smoking will NOT be permitted in any part of the premises, including kitchen or within the entrance area to the building or in the car park.
- The enforcement of this total smoking ban will be the responsibility of all designated responsible persons within the school.
- This policy applies to employees, parents, visitors, members of the public, contractors and other working in, or using the Academy's premises or vehicles. This policy will be available to visitors to the school.
- Staff are authorised to ask non-employees who breach the policy to leave the premises.
- The smoking policy will apply to all activities held in the building.
- Employees should avoid being seen smoking in public in sight of pupils, parents and visitors in order to reinforce a comprehensive approach.

Designated smoking areas

There will be NO designated smoking areas provided within the premises. If anyone wishes to smoke they are requested to leave the premises.

Vehicles

Employees are asked to refrain from smoking in their own vehicles, when used on work business and when carrying passengers.

We are a No Smoking Dance School and this should be made clear within all its appointments.

Reviewed by Owner/Principle: L.Irwin _____

Date: July 2020

Date to be reviewed: July 2021