

Child Protection Policy

At Carlisle Dance Academy we work alongside children, parents, external agencies and the community to ensure the welfare and safety of children and to give them a happy and safe environment to provide pupils with quality tuition so pupils develop their dance skills and knowledge to a high standard. Children have the right to be treated with respect, be helped to thrive and to be safe from any abuse in whatever form.

We support the children within our care, protect them from maltreatment and have robust procedures in place to prevent the impairment of children's health and development.

Carlisle Dance Academy aims believes children have the right to be safe and secure and free from threat, regardless of gender, ethnicity, disability, sexuality or beliefs.

Carlisle Dance Academy will act with integrity, treating children with respect, listening to their concerns and acting upon them.

Carlisle Dance Academy's Code of Conduct commitment to pupils, parents/carer and staff, will ensure that pupils will receive professional tuition from an appropriately experienced or qualified teacher with appropriate facilities following safe practice (see Health and Safety Policy).

Carlisle Dance Academy will adhere to the following Rules and Guidelines with regards to Photography and Filming:

1. Images of children will be identified by their first name only.
2. To reduce the risk of inappropriate use of images only images deemed suitable will be used.
3. Anyone with any complaints about images used can speak to the Carlisle Dance Academy child protection officer and the images will be removed.
4. Anyone concerned about inappropriate use of images can report the matter to the Carlisle Dance Academy child protection officer and procedures will be followed to report the matter to the appropriate authority.
5. The expectations for parents or spectators who wish to take photographs or film at an event are to avoid inappropriate or intrusive photography. Any child or parent who has concerns regarding inappropriate or intrusive photography must report their concerns to the Carlisle Dance Academy child protection officer who will act in the same manner as they would with any other child protection concern.

Any person teaching for Carlisle Dance Academy will be in receipt of a Disclosure and Barring Service (DBS) disclosure or will be working alongside a member of staff with a current DBS. Carlisle Dance Academy principal and all staff have a minimum of level 1 Safeguarding qualifications. They have procedures in place to help any child who appears to be at risk or appears to be the victim of abuse. We will provide help and support if any child tells us they are affected by these issues. Staff are informed to complete a child disclosure/concerned record form and give this to the designated safeguarding officer, Laura Irwin.

No unauthorised person will be permitted into areas where children are in the care of CDA. Within the CDA studios, the double doors leading to studios/changing rooms will only be accessed by pupils and staff. Parents will only be allowed access to the studios if accompanied by approved staff.

When CDA shows or events are taking place, staff and chaperones have the authority to approve who gains access to areas of where children are. Parents/carers, strangers will not be allowed to see children without an approval.

Carlisle Dance Academy's principal Laura Irwin is specifically responsible for children and child protection. She is the Carlisle Dance Academy Child Protection Officer and can be contacted on 07745681283.

Carlisle Dance Academy has a child protection policy as we are taking the initiative in making our organisation as safe as possible for all children.

If it is deemed necessary to contact authorities we will seek advice and guidance from the "Cumbria Safeguarding children Partnership".

Contact telephone numbers

LADO: **0333 240 1727**

Ofsted Telephone: **0300 123 1231**

Cumbria Safeguarding Children Partnership (CSCP) **03332 401 727**

Cumbria Safeguarding Hub **0333 240 1727**

Non-emergency police **101**

Government helpline for extremism concerns **020 7340 7264**

Reviewed by Owner/Principle: L.Irwin _____

Date: June 2023

Date to be reviewed: June 2024